



## EMPLOYEE EXIT SURVEY

**Your opinion matters! As you move on, we would like to know your thoughts so that our organization can grow and improve employee satisfaction. We appreciate your time in completing this survey.**

**1) Please provide your site location. (Installation and Department)**

**2) When are you departing/separating?**

**3) Roughly how long have you worked for NAF/MWR/FFSC?**

Answer Options: Under 6 months, under 1 year, 1-2 years, 3-5 years, 6-10 years, 11-15 years, 16+ years)

**4) What was your primary field?**

**5) What are your reasons for leaving?**

Answer options: better career opportunity, career change, dislike work, dissatisfaction with co-workers, dissatisfaction with supervisor, NAF/GS transfer, personal reasons, relocation, retirement, salary, working conditions, workload, other/please explain

**6) Please provide your status after departure:**

Answer Options: employed full-time, employed part-time, employed on a temporary basis, self-employed, not employed but seeking employment, not employed/not seeking employment, other/please explain

**7) Please rate below by placing an (x) on the appropriate box:**

	Highly Satisfied	Satisfied	Neutral	Dissatisfied	Highly Dissatisfied
Support from My Team					
Support from My Co-workers					
Learning & Professional Development Opportunities					
Performance Reviews					
Recognition & Feedback					
Communication					
Salary & Benefits					
Advancement Opportunities					
Working Hours					
Workload					
Leadership/Management					

**8) What could we have done to prevent your resignation?**

**9) What suggestions do you have to make us a better organization to work for?**

**10) Would you consider working for us in the future?**

**11) What else would you like us to know?**

**Again, thank you for taking the time to complete the survey. We wish you success in your future endeavors!**